

Environmental Sustainability, Health and Safety Policy



1. Introduction

We are a leading company in the chemicals market, recognized for our quality, efficiency, competitiveness and commitment.

As a signatory of the UN Global Compact, we are committed to the 2030 Agenda and the 17 Sustainable Development Goals (SDGs), which aim to promote human rights and address challenges such as poverty, inequality, injustice, gender inequality, and climate change.

Our commitment to sustainability and corporate social responsibility is essential to our continued success and growth. We work to ensure that our company is a positive force in the chemical industry and society as a whole, ensuring that all our business activities are conducted with a focus on:

- People's health and safety;
- Preservation of assets;
- Process continuity;
- Commitment to the environment;
- Compliance with applicable legislation on Health, Safety and the Environment.

2. Goal

This document formalizes Química Anastacio's environmental sustainability, health and safety guidelines and practices.

Our objective is to promote a healthy and safe work environment, reinforcing our commitment to achieving sustainability through efficient resource management, reduced waste generation, and compliance with current legislation. In this way, we promote integrated and responsible management practices, contributing to making sustainable value align with global objectives.

3. Environmental sustainability, health and safety guidelines



3.1. Efficient and sustainable water management (SDG 6 - Clean Water and Sanitation)

Recognizing the importance of water as an essential resource for our operations and for society, we have made the following commitments:

- Use the minimum amount of water necessary for operations, mainly for washing facilities and internal consumption by employees, ensuring a consumption limit of 200 m³ per month.
- Monitor water consumption indicators monthly and annually, ensuring compliance with established efficiency targets.
- Conduct technical analysis of all industrial effluents, in accordance with Decree No. 8,468, of September 8, 1976, Article 19-A, before final disposal.
- Support and promote water resource preservation projects, through public-private partnerships, to restore river basins and protect water sources.



3.2. Integrated waste management (SDG 12 - Responsible Consumption and Production)

Efficient waste management is essential to minimize environmental impacts.

Our commitments to this goal include:

- Monitor waste generation indicators monthly and annually.
- Map in detail all waste generated, identifying its origin, storage, final destination, and the companies responsible.
- Prioritize waste segregation and maximize the reuse of recyclable materials.
- Establish partnerships with recycling cooperatives and companies licensed by CETESB (the Environmental Company of the State of São Paulo).
- Comply with the requirements of Brazil's National Solid Waste Plan.
- Support environmental education projects focused on recycling and conscious consumption.



3.3. Mitigation of greenhouse gas emissions (SDG 13 - Climate Action)

We commit to:

- Carry out annual emission inventories for scopes 1, 2, and 3, using established methodologies such as the GHG Protocol.
- Set targets for reducing and offsetting emissions aligned with global decarbonization commitments.
- Modernize equipment and processes, prioritizing technologies with low carbon emissions.



3.4. Energy efficiency and renewable energy sources (SDG 7 - Affordable and Clean Energy)

We commit to:

- Cap monthly energy consumption at 50,000 kWh, optimizing production activities.
- Continue using renewable energy in our factory.
- Monitor energy consumption indicators and promote equipment substitutions with more efficient technologies.



3.5. Sustainable supply chain (SDG 12 - Responsible Consumption and Production)

We ensure:

- The adoption of socio-environmental criteria for the approval and evaluation of suppliers.
- Periodic updates to the Sustainable Purchasing Policy and the Supplier Code of Conduct.
- Supplier engagement and training programs for sustainable practices.



3.6. Healthy and safe work environment (SDG 8 - Decent Work and Economic Growth)

We commit to:

- Promote the prevention of accidents and occupational illnesses as a shared responsibility across all hierarchical levels.
- Report risks and ensure that services are performed by qualified professionals.
- Continuously monitor and improve health, safety and environmental performance.
- Ensure the right to question unsafe tasks and encourage healthy practices inside and outside the workplace.
- Promote transparent communication with all stakeholders on health, safety and environmental issues.