

# Sustainable Purchasing Policy and Supplier Conduct



## Introduction

We are the largest distributor of chemical products and supplies in Brazil and one of the largest in Latin America. Our company consistently exceeds industry standards in operational efficiency, product quality, customer service, sustainability and social responsibility practices.

As a signatory of the UN Global Compact, we are committed to the 2030 Agenda and the 17 Sustainable Development Goals (SDGs), which aim to ensure human rights and address challenges such as poverty, inequality, injustice, gender inequality and climate change.

Our commitment to sustainability and corporate social responsibility is essential to our continued success and growth. We work to ensure that our company is a positive force in the chemical industry and society as a whole.

## Our Mission

To transform opportunities into results by making connections, so that we can **grow together in a sustainable way.**

## Our Vision

To consolidate our position as a leading distributor of chemical products in the domestic market, whilst always respecting our mission and values.

## Our Values

1. We make things happen
2. We are fast and straightforward
3. We communicate with clarity
4. We believe in partnerships
5. We inspire trust
6. We promote ethics and sustainability



## Goal

As an economic influencer and driver of innovation and technology, we believe that the private sector plays an essential role in sustainable development. This policy aims to formalize and inform our team and suppliers about the requirements for acquiring new inputs and making new purchases.

## Scope

The Sustainable Purchasing Policy applies to all purchases made through our supply chain of equipment, materials, services and others. All suppliers and service providers must formally declare awareness of the terms.

### 1. ENVIRONMENTAL

According to the United Nations (UN), climate change, pollution and environmental degradation are the greatest threats to human rights around the world. We are committed to sustainable operations and minimizing our ecological impact, and we encourage our suppliers to do the same.

#### 1.1 Commitment

Suppliers must comply with all applicable environmental laws and regulations, adopt responsible practices and seek more sustainable methods. They must provide documentation to prove compliance.

#### 1.2 Waste Management

Suppliers must separate and dispose of waste materials in accordance with internal procedures and local requirements, retaining appropriate destruction certificates.

#### 1.3 Resource Optimization

Suppliers must implement sustainable practices, reduce waste and use water and energy efficiently in order to minimize their environmental impact.

#### 1.4 Greenhouse Gas Emissions

Suppliers must develop and implement plans to monitor, control and reduce greenhouse gas emissions, providing periodic reports on their progress.

#### 1.5 Recognition, Certifications and Accreditations

Química Anastacio prioritizes suppliers with environmental certifications, such as ISO 14001 and 9001, RSPO, B-Corp, Ecovadis, FSC, Produto Orgânico Brasil, Procel and Carbon Free, among others.

#### 1.6 Materials and Products

Suppliers must commit to prioritizing recycled, recyclable or renewable products/materials, as well as durable products with a longer life cycle.

#### 1.7 Policies and Inclusion of Sustainable Criteria in Supplier Contracting

Suppliers must commit to adopting environmental criteria in the selection of their suppliers, encouraging more responsible production practices and supply chains.

### 2. SOCIAL

Human rights are universal legal guarantees that protect individuals and groups against actions or loopholes that violate human dignity.

#### 2.1 Protection of Human Rights

Suppliers must treat all employees fairly, respectfully and equitably, in accordance with the Universal Declaration of Human Rights.

#### 2.2 Labor Law and Responsible Working Hours

Suppliers must comply with all labor laws, prohibit child, slave and slave-like labor, and provide fair working conditions and regular working hours.

#### 2.3 Harassment

Suppliers must ensure a work environment free from harassment, including sexual or moral harassment, or any other hostile behavior by implementing preventative policies and procedures.

## 2.4 Discrimination

Suppliers must make hiring decisions based on qualifications, experience, performance and skills, respecting cultural and individual diversity and promoting inclusion.

## 2.5 Diversity, Equity and Inclusion

Suppliers must promote diversity, equity and inclusion in the workplace, adopting policies and actions to increase D&I rates.

## 2.6 Positive Impact and Social Responsibility

Suppliers must contribute to local communities through social initiatives, charitable actions and partnerships with community organizations, creating a positive impact.

## 2.7 Occupational Health and Safety

Suppliers must implement policies, training and practices to protect and preserve the physical and mental well-being of workers to prevent workplace accidents and promote occupational health.

# 3. GOVERNANCE

## 3.1 Legal Compliance

Suppliers must comply with all applicable regulations by keeping licenses and authorizations up to date, recognizing that failure to comply with any regulation or the loss of required licenses will be considered a breach of contract, subject to corrective measures and the possibility of termination, without prejudice to other applicable legal actions.

## 3.2 Quality and Records

Suppliers must ensure compliance with registration documents by maintaining a retention program for all documents and records in accordance with applicable laws.

## 3.3 Materials/Components and Storage and Distribution

Suppliers must implement a system for receiving, testing, approving, storing, transporting and controlling materials/components, ensuring adequate storage conditions.

## 3.4 Compliance

Suppliers must act with honesty and transparency, adopting clear business practices in accordance with the policies established in the Química Anastacio Compliance Guide.

# 4. CLAIMS, LISTENING AND COMPLAINTS

## 4.1 Claims

Química Anastacio provides its suppliers with a Listening Channel on the SafeSpace platform, enabling suppliers to report their concerns about any violations of this sustainable purchasing policy:

<https://my.safe.space/company/anastacio/>

## 4.2 Complaints

For business complaints and issues related to products and services, use the Complaints Channel:

<https://anastacio.com/canal-reclamacoes>

# 5. QUESTIONS AND FEEDBACK

Questions and feedback can be sent to [esg@anastacio.com](mailto:esg@anastacio.com)

For more information about ESG at Química Anastacio, visit: <https://anastacio.com/esg/>

For our socio-environmental actions, visit: <https://institutoanastacio.com/>



ESG  
Environmental  
Social  
Governance

I confirm that I agree with the information contained in the Sustainable Purchasing Policy Manual and Química Anastacio Supplier Policy.

Location: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Full name: \_\_\_\_\_ Position: \_\_\_\_\_

Signature: \_\_\_\_\_